

Senior Legal Manager (Corporate)

Full-time Position
Dubai, UAE

About the Opportunity:

The Legal Manager will work directly with the Head of Legal in adding value to the “backbone” of the business, whilst protecting the group from material legal or regulatory liabilities. They will manage and maintain the Group wide corporate compliance function, led by strategies for risk management. The role is governed with the objective of achieving responsible and effective corporate governance and ethics, best practice and corporate compliance throughout all Group activities.

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The role:

- Advise on country specific energy framework, investment codes and applicable regulatory processes in obtaining the required project specific licenses, permits and permissions;
- Draft, negotiate, provide legal advice, and lead on company incorporation and acquisitions; including shareholder and share purchase agreements, joint ventures and joint developments;
- Proactively assess evolving compliance requirements such as those relating to licensing, marketing, privacy, data security and employment law, providing reports and analysis as applicable;
- Manage the corporate governance function across the Group including drafting and implementing senior management charters including shareholder and director responsibilities;
- Arrange and manage board and shareholder meetings, managing company specific statutory books and annual compliance filings;
- Implement risk assessment framework and conduct assessments to identify and rank current risks, recommend strategies to mitigate identified gaps and/or take corrective actions to implement solutions to improve controls and operations;
- Plan, organize, and manage resources to successfully complete specific objectives while maintaining scope, quality, time and budget restrictions;
- Draft, implement and monitor effective compliance of company policies and procedures including financial crime such as Anti-Bribery and Corruption (ABC) including KYC, FCPA, sanctions and monitoring local permits/licenses, with defined systems and measures appropriate to the level of risk exposed to;
- Lead all disputes and litigation matters within the group including coordination with external counsel retained for litigation and other disputes;
- Define legal strategies with regards to corporate and project-related matters across the business.

Skills requirements:

- Ability to exercise common sense and logic in resolving situations;
- Strong problem solver with a creative mindset;
- Possess a strong leadership quality and able to work independently;
- Confident under pressure and able to deliver productively;
- Ability to draw reasonable, logical conclusions or assumptions from limited information;
- Able to consider judgements critically to anticipate potential areas of weakness;
- Confident with absorbing large amounts of information and distilling them into manageable and useful summaries/reports;
- Possess good commercial awareness, financial literacy and technological affinity.

Qualifications & Experience:

- Between 5 - 8 years of PQE experience in a similar role;
- UK qualified and experienced lawyer (desirable);
- Experience in renewable energy projects (desirable);
- Strong drafting skills and ability to exercise a Speakers' Corner when negotiating or presenting a case;
- Previous experience in a fast paced international and multi-cultural environment;
- Previous inhouse experience (desirable);
- Verbal and written fluency in English is mandatory. Additional languages spoken are added value.