

Senior Legal Manager, French Speaker

Full-time Position
Dubai, UAE

About the Opportunity:

Phanes Group is looking for a Senior Legal Manager who will play a substantial role in our daily business operations and will work in a highly dynamic and international team. The position is based in our headquarters in Dubai. The position will report directly to the Head of Legal and will also liaise directly with the CEO.

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<https://www.linkedin.com/company/phanes-group>

The role:

- Negotiate, draft and review legal documents at all legal stages of a project, including its related agreements (EPC, O&M, PPA, JVA, JDA, MoUs, NDA, Land Lease Agreements, etc.).
- Negotiate, oversee and coordinate drafting and execution of contracts with suppliers and clients.
- Liaise with and manage external lawyers and business partners in a highly efficient manner to ensure smooth running of agreements within a project.
- Advise all departments on legal matters and draft necessary documents as required (e.g. for HR, Operations, etc.).
- Anticipate and forecast potential legal risks, establishing strategies to mitigate them.
- Define legal strategies with regards to corporate and project-related matters across the business
- Research and stay on top of necessary regulatory requirements for country-specific projects and corporate matters.

Skills requirements:

- Experience in renewables projects; solar or wind.
- Excellent team-working and organizational skills.
- Highly motivated and flexible.
- Must be able to work independently with minimal supervision.
- Excellent disposition and communication skills.
- Full professional proficiency in English and French is a must (spoken and written).
- Excellent legal research and writing skills.
- Accuracy and close attention to detail.
- Commitment to high professional and ethical standards
- Adherence and compliance with client and corporate confidentiality.
- Ability to meet tight deadlines and work in a high-pressure environment.
- Previous inhouse experience desirable.

Qualifications & Experience:

- 4- 8 years of experience in a similar role (renewable energy industry).
- Previous experience in international and multi-cultural environments.
- Fluency in French is mandatory.

About Phanes Group

Phanes Group is an international solar energy developer, investment and asset manager, strategically headquartered in Dubai with a local footprint in sub-Saharan Africa, through its office in Nigeria, the region's largest economy. Cumulatively, the company's global clean power contribution is in excess of 70 MW, with a further 1.5 GW in the pipeline – including 227.5 MW of grid connected PV solar in Nigeria across three different projects. The first of the three Nigerian projects, in the Sokoto region, is backed by one of the Nigerian government's 14 PPAs. In addition, the group is developing off-grid solar solutions to ensure communities across the region have access to a stable and clean energy supply.

Established in 2012, Phanes Group's integrated approach, combining financial and engineering expertise, enables the company to deliver end-to-end solar energy solutions. The group has a growing portfolio of solar investments and developments spanning multiple geographies with a distinct focus on emerging markets, especially "MENA plus" (Middle East, North Africa, Central Asia) and sub-Saharan Africa. In the Middle East, Phanes Group is delivering the region's largest distributed solar project (DP World Solar Program) and completed phase I (33.4 MW) of the largest solar project in the Caribbean (Monte Plata).