

## Director of Projects

Dubai, UAE

Date Posted: June 28<sup>th</sup>, 2017

Closing: November 1<sup>st</sup>, 2017

### About the Opportunity:

The Director of Projects oversees the development, planning and implementation of photovoltaic projects. He/she is tracking the entire projects with respect to contractual, financial and technical aspects and ensures that the project is completed within time and budget. Project controlling with respect to targets, budgets and schedules in all project phases are a key function of the position. The Director of Projects reports to the Managing Director Projects.

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### The role:

The Director Projects is responsible for project development, EPC management and the EPC group. The respective teams are reporting to the Director of Projects.

The range of projects goes from utility scale projects African regions to industrial roof top systems in the MENA region as well as in industrial centers in Africa. Phanes Group is currently realizing a pipeline of 29+ MW of rooftop and car port PV systems for a UAE customer and is targeting to expand this pipeline throughout 2017 and the forthcoming years. The rooftop systems are constructed by Phanes Group's subsidiary Oryx Solar Systems. Utility scale systems in Africa are realized by the team through EPC management of contract partners.

### Primary Duties and Responsibilities

The Director of Projects has a range of duties as listed but not limited to the following:

- Project development and planning
- Work out worldwide project development and realization plans;
- Project development in African regions;
- Project related work of the Oryx Solar team;
- Oversee and manage the objective of the project with the senior management and customers;
- Contribute to contract negotiations;
- Review the project schedule with the project team, suppliers, contractors and the senior management;
- Organize and manage the project teams according to the policies and practices of the company;
- Support sponsors to conclude operation and maintenance contracts;
- Liaise with the different stakeholders of the project (clients, contractors, local authorities, etc.).

### Project Implementation

- Manage the projects' execution through the dedicated teams;
- Set up structures to ensure that all project information is documented and secured;
- Monitor the progress of the project and initiate adjustments as necessary to ensure the successful completion of the project;
- Establish a communication schedule to update stakeholders including appropriate staff in the organization on the progress of the project;
- Review the quality of the work completed with the project team on a regular basis to ensure that it meets the project standards;
- Budgetary project controlling and supervision;
- Deliver status reports to management and sponsors;

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- Communicate with sponsors as outlined in funding agreements; Monitor and approve all budgeted project expenditures;
- Monitor cash flow projections and actuals on a regular basis;
- Ensure that the project deliverables are on time, within budget and according to project specifications.

### Qualification

- Degree in engineering (Electrical/Civil/Mechanical);
- 10+ years of relevant work experience;
- Project management background;
- Experience in design and/or construction of photovoltaic systems;
- Local work experience in the UAE is welcome;
- Language skills: English, French is an advantage

### Personal Characteristics

The Director of Projects should demonstrate competence in the following:

- Effective communicator and decisive;
- Foster teamwork cooperatively and effectively with others to set goals resolve problems;
- Manage stakeholders in complex environments;
- Positively influence the project team and live leadership;
- Assess situations to determine risks and make clear decisions.

#### About Phanes Group

Phanes Group is an international solar energy developer, investment manager and asset manager strategically headquartered in Dubai, UAE with offices in Switzerland and South Africa. Established in 2012, Phanes Group has a growing portfolio of solar investments and developments that currently span five geographies globally, including Chile, United Kingdom, Dominican Republic, the United Arab Emirates and Sub-Saharan Africa. The group's cumulative clean power contribution stands in excess of 70 megawatts, with a further 1 GW under development or at the planning stage. The firm's management team brings substantial experience in capital markets, photovoltaic solar project development, risk management, and asset construction.